NEW YORK Department of Civil Service

EMPLOYEE HEALTH SERVICE

Statement of Physical and Medical Requirements for Highway Maintenance Worker/Trainee Tree Pruner and Tree Pruner Supervisor

EHS PM-24 (1/2020)

NOTE: CANDIDATES ARE REQUIRED TO MEET THE PHYSICAL AND MEDICAL REQUIREMENTS STATED BELOW AND, IN THE ANNOUNCEMENT, AT THE TIME OF THE MEDICAL EXAMINATION, AT THE TIME OF APPOINTMENT, AND AT APPROPRIATE INTERVALS THEREAFTER.

- 1. <u>Height and Weight</u> Will not interfere with the candidate's ability to perform the essential functions of the position.
- 2. **Speech** Must be free of speech pathology which would interfere with the ability to communicate clearly.
- 3. <u>Vision</u> Distant visual acuity should be correctable to better than, or equal to 20/40 (Snellen) in each eye separately and both eyes together. Peripheral vision should not be less than 70° in each eye. Candidates must be able to recognize the colors red, green and amber.
- 4. <u>Hearing</u> The average hearing level (HL) for the 3 test frequencies of 500, 1000, and 2000 Hz will not exceed 40 dB in the better ear, with or without hearing aids. Candidates not meeting this standard may, at his/her own expense, undergo recourse testing.
- 5. <u>Cardiovascular</u> Candidate must have a functional and therapeutic cardiac classification no greater than NYS Class IA. This determination must be made clinically or by cardiac stress test. Candidates with uncontrolled high blood pressure will be restricted pending remediation.
- 6. <u>Respiratory System</u> The respiratory system must be free of chronically disabling conditions that would interfere with the candidate's ability to perform the essential functions of the position.
- 7. **Diabetes** Candidates who are diabetic must provide evidence of satisfactory medical control.
- 8. <u>Neurological Health</u> Candidates must be free of neurological disorders that would interfere with the candidate's ability to perform the essential functions of the position. Candidates with any type of epilepsy or seizure disorders must provide evidence of one-year seizure free history with or without drug control.
- 9. <u>Musculoskeletal Health</u> Candidates must have no defects, deformities or disorders that will interfere with the candidate's ability to perform the essential functions of the position. The use of prostheses or braces is allowed as long as the candidate can perform the full range of duties of the position.

General Medical Statement

- A. Candidates must be free of any medical condition, including alcohol abuse, drug abuse, and/or psychiatric disorder, that would jeopardize the safety and health of the public, and/or other employees or would clearly interfere with the ability to perform the essential functions of the position.
- B. Candidates may not have a medical problem that prevents them from working mandatory overtime.